

*Connecting the Dots*  
IFA 5th Senior  
Government Officials  
Meeting

Wrap up discussion

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## ***Brainteasing points***

- Formal systems are no longer sustainable in current design
- What are the reasons, why the change so slowly ?
- Or is society changing so fast ?

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## ***Brain-teasing points***

- The practise of Informal systems in developed countries differs a lot from developing countries
- Family structure versus undocument migrants
- Should we persist on creating more family structure or should we realize that informal care is for sale ?

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## ***Brainteasing points***

- Knowing that informal care puts pressure on the quality of life of the working people surrounding them in a 24/7 economy
- How do you deal with that ?
- We agree that quality of life for elderly is key, but....
- Is the extra quality of life worth the loss of quality of life ? How do we create a plus-plus situation ?

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## ***Brain-teasing points***

- How do you optimize self-esteem, participation, a life long learning
- Is technology the answer, or is it personal time and attention ?
- And how do you deal with the groups who are not interested or able to deal with this ?
- Empowerment – willing - ability

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## ***Brainteasing points***

- What insights can we give employers as key-take away for the future
- How can they be an attractive workplace
- Should they invest a lot in flexible terms and conditions
- Is paid care applicable to just family or also relatives and friends
- or should an employer just fit in the day to day program of a person
- No employment for life but a stepping stone in one's career

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## ***Brainteasing points***

- What is it that research doesn't get embedded in policies
- And to what extent should it be put into legislation ?

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## ***Brainteasing points***

- Why can't we build a good bridge between formal and informal care
- Is it money
- Are it the current systems in place
- Is it the knowledge
- Do we just need time (which we do not have)
- Or is it the thought that a few have to carry the burden of the rest
- Are the developing countries in this case in an advantage ? Because current formal structures are not there yet



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## *Brain-teasing points*

- It looks like rich countries buy their way out in terms of informal care (extended formal care structures), but mid and low income countries cannot.
- Does this enlarge the differences between rich and poor in the long run ?

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## ***Brainteasing points***

- Informal care is a profession
- Because it is not without risks
- If that is true than training should be mandatory !
- Like current rescue training in some countries
- Or be thought in elementary school already

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## ***Brain-teasing points***

- The national alliance for caregivers gave some good examples
- What are the main success factors in that

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## ***Brainteasing points***

- Is our next generation Z
- Timely educated and prepared for the informal care tasks