



INTERNATIONAL FEDERATION ON AGEING
Global Connections



Supporting Carers in the Workplace

While increased longevity is surely one of humanity's great achievements, the combination of rising life expectancy and falling fertility has led to a considerable ageing of the world population. This population ageing poses significant challenges to developed and developing countries alike. More frequently employees around the world are facing the challenge of balancing caring responsibilities at home and workplace expectations as the ageing population grows. With changing societal structures such as declining family size, rising childlessness and changing living arrangements the challenges for workers have intensified.

In order to maximise the capacity of the workforce it is essential for employers to implement diverse programs and policies to enable workers to fulfill both work and home obligations. In essence, creating environments that enable, support and maximize human function are catalytic to improving industry capacity and increasing employment opportunities.

This plenary panel will explore how Governments and workplaces are responding to the changing demographics and what initiatives are being developed to support carers in the workplace.