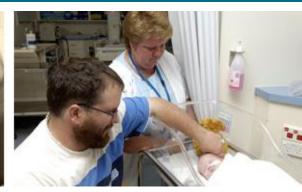
Workforce Development Through Community Aged Care Shared Practice







Maria De Leo HACC Service Development Aged Care Branch IFA Conference 6th May 2010



Community Aged Care Workforce

Managers

Assessors & Case Managers

Community Services & Health Professionals

Community Care Workers

Key Concepts in Community Aged Care

Community – geographic

Community – people

Importance of home

Roles of carers/family

Effects Workforce Development through

Type of staff attracted to community aged care

Education and training

Service design, policies, procedures

Occupational Health and Safety

Community Aged Care Shared Practice

- Recognises the community setting
- Recognises the importance of home
- Uses community venues
- Sees the person in situation
- Rejects institutional concepts

Key Outcomes and Implications

- Motivated staff are appropriately educated/trained to work in community settings
- Staff have a shared understanding which facilitates communication, coordination and service design
- Work practices are tailored for community aged care to met client needs

Key outcomes and implications

Greater job satisfaction for staff

Less staff turnover in sector

Better knowledge transfer

Increased knowledge production