

Workforce Development Through Community Aged Care Shared Practice



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Community Aged Care Workforce

- Managers
- Assessors & Case Managers
- Community Services & Health Professionals
- Community Care Workers

Key Concepts in Community Aged Care

- Community – geographic
- Community – people
- Importance of home
- Roles of carers/family

Effects Workforce Development through

- Type of staff attracted to community aged care
- Education and training
- Service design, policies, procedures
- Occupational Health and Safety

Community Aged Care Shared Practice

- Recognises the community setting
- Recognises the importance of home
- Uses community venues
- Sees the person in situation
- Rejects institutional concepts

Key Outcomes and Implications

- Motivated staff are appropriately educated/trained to work in community settings
- Staff have a shared understanding which facilitates communication, coordination and service design
- Work practices are tailored for community aged care to meet client needs

Key outcomes and implications

- Greater job satisfaction for staff
- Less staff turnover in sector
- Better knowledge transfer
- Increased knowledge production