## Combating Ageism

Post-Conference Education Webinar Series

# Human Rights of Older Persons and Agenda 2030

Translating Evidence for the Decade of Healthy Ageing



12:00 - 1:00 PM Eastern Standard Time

**Register Now** 



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# Combating Ageism: Human Rights of Older Persons and Agenda 2030

International Federation on Ageing Webinar 29 January 2019

## **Presenters**

 Cynthia Stuen, UN Representative, International Federation on Ageing; Vice Chair, NGO Committee on Ageing/NY

 Frances Zainoeddin, UN Representative, International Federation on Ageing, Member at Large, NGO Committee on Ageing/NY

• Erica Dhar, Co-Chair, Stakeholder Group on Aging; Director, Global Alliances, AARP Office of International Affairs

• Ken Bluestone, Chair, Global Alliance for the Rights of Older People and Head of Policy and Influencing, Age International

# Overview of Session

- Introduction and setting the stage
- Need for a Convention on Human Rights of Older Persons
- Coalition Building and Collaboration
- Global Alliance for the Rights of Older People
- What is Needed and Next Steps

# Older Persons at the United Nations

- Brief history of ageing issues at the United Nations
  - 1948, Argentina proposal
  - 1982, Vienna International Plan of Action on Ageing
  - 1991 General Assembly Principles for Older Persons
  - 2002 Madrid International Plan of Action on Ageing (MIPAA)
  - OHCHR and programme on older persons
  - Other international agreements
  - 10<sup>th</sup> Session of Open-Ended Working Group on Ageing
  - Agenda 2030

# What are we concerned about?

Older persons are not explicitly recognized as rights holders.

Age is not recognized as a category of discrimination.

Gaps in existing human rights standards and laws.

Ageism is widely tolerated.

# Open-Ended Working Group on Ageing (OEWGA)

- 2010, General Assembly decided to establish OEWGA
- 2012, General Assembly asked OEWGA to present a proposal containing "main elements" for an international legal instrument to protect the rights of older persons.
- 2013, appointment of Independent Expert
- OEWGA has held 9 sessions; new procedures for 8<sup>th</sup> and 9<sup>th</sup> sessions

# Reasons for a legally-binding instrument

- Recognize older persons as rights-holders
- Codify rights
- Act as anti-discriminatory tool
- Improve State accountability and transparency
- Raise public awareness of older persons' rights
- Enable older persons to contribute, prosper, live in dignity and enjoy their rights

# Partnerships The Stakeholder Group On Ageing (SGA) "Leave No One Behind" Agenda 2030



# The Stakeholder Group on Ageing (SGA) "Leave No one Behind"

Background

 Millennium Development Goals (MDGs)

 Sustainable Development Goals (SDGs) also known as Agenda 2030



# Post 2015 Summit

• The Role of the High Level Political Forum (HLPF)

Formalization of the SGA

Advocacy/Methods



# SUSTAINABLE GEALS





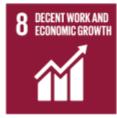
































# Focus Areas of Work/Priorities National/Global

• Goals 1, 2, 3, 4, 5, 8, 10, 11, 16, 17

 Full Data disaggregation in indicators, no age caps, age inclusive surveys,

 Collect and publish evidence through data gathering Titchfield City Group on Ageing



# Influencing Process

Universal/Global

Information dissemination

National engagement

Collaboration/ partnerships



# The Global Alliance for the Rights of Older People (GAROP)

- Over 250 members globally and growing
- We believe in a world in which older people live free from discrimination and are able to fully enjoy their rights
- We believe a UN convention on the rights of older persons is essential for older people to fully enjoy their rights.



# Civil Society at the heart of a convention

Awareness

Advocacy

Accountability



# Global voice & action

- Civil society platform for change
- Voices of older people
- National multi-stakeholder engagement
- Working with the UN
- Articulating a common agenda



# Where are we now in the process?

- UN Member State support is building
- Shifting positions among EU Member States
- Moving from discussion to negotiation?
- Civil society voice needs to be louder



# Our resources:

- Website
- Secretariat
- Advocacy tools & guidelines
- Webinars

info@rightsofolderpeople.org

www.rightsofolderpeople.org







# **Next Steps**

- Become a member of the Global Alliance for the Rights of Older People (GAROP): <a href="www.rightsofolderpeople.org">www.rightsofolderpeople.org</a>
- Join the Stakeholder Group on Ageing: www.stakeholdergrouponageing.org
- Download Fact sheets from websites, organize local awareness and education events.
- Meet with leaders in your country to encourage support of a Convention on Rights of Older Persons.

# Questions/Discussion

## Resources

## **Open-Ended Working Group on Ageing**

https://social.un.org/ageing-working-group/

## Office of the High-Commissioner on Human Rights

https://www.ohchr.org/EN/Issues/OlderPersons/Pages/OlderPersonsIndex.aspx

## **Global Alliance for the Rights of Older People**

https://www.rightsofolderpeople.org/

## **Stakeholder Group on Ageing**

https://www.stakeholdergrouponageing.org/

# Resources-continued

#### The Global Goals

http://www.globalgoals.org/

https://sustainabledevelopment.un.org/

## **United Nations Department of Economic and Social Affairs**

Focal Point on Ageing:

https://www.un.org/development/desa/ageing/

## **Division for Sustainable Development:**

https://sustainabledevelopment.un.org/hlpf

## Office of the High Commissioner for Human Rights

http://www.ohchr.org/EN/Issues/MDG/Pages/The2030Agenda.aspx

# Resources-continued

#### **Statistics:**

http://unstats.un.org/unsd/statcom/46th-session

http://unstats.un.org/sdgs/indicators/database/

#### **UN Statistical Commission**

http://unstats.un.org/unsd/default.html

## **Major Groups and Other Stakeholders**

https://sustainabledevelopment.un.org/mgos

## **High level Political Forum**

https://sustainabledevelopment.un.org/hlpf

# **Speaker Contacts**

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- Erica Dhar <u>edhar@aarp.org</u>
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THANK YOU

## Combating Ageism

Post-Conference Education Webinar Series

# Combating Ageism to Improve Access to Employment

Translating Evidence for the Decade of Healthy Ageing

Nearly one in three workers in the UK are aged 50 and over, and with the average employee in the UK in their 40s, this is set to grow over the next decade.

Yet significant numbers of older employees feel they are being discriminated against at work because of their age, including believing they have been turned down for jobs (9%) and being offered fewer opportunities for training and progression (32%).

This presentation will explore the importance of supporting our ageing workforce and will outline the actions that need to be taken to ensure that employers and individuals can reap the benefits of our longer working lives.



25 Februar 2019



9:00 - 10:00 AM

Fastern Standard Time

**Register Now** 





Jemma Mouland
Senior Innovation Manager
Centre for Ageing Better



